

Vision

A happy and prosperous Bhutan

Mission

Tarayana Foundation believes in maximizing happiness and harmony among all Bhutanese people by providing opportunities for life improvement to the vulnerable communities in Bhutan. By helping these community members learn and integrate new skills, Tarayana Foundation promotes self-empowerment and the importance of serving each other.

Motto

Service from the heart

Core Values

Compassion: We will be guided by the spirit of compassion, from which the Foundation derives its name, in our service to the most vulnerable people and in working with each other

Dignity: We will act with dignity in our work and seek to respect the dignity of those we serve

Integrity: We will follow the highest ethical standards

MESSAGE FROM THE PRESIDENT



It gives me much satisfaction to take stock of the all that has been accomplished in the past year. We are happy to note that of all our interventions in the remote rural sites, the housing improvement programme continues to be the most in demand. Together with the community members, we have completed 162 of the 172 houses we had committed to building in Kengkhar, Monggar and the balance ten are in varying stages of construction.

Tarayana is now working in 102 villages in 10 Districts and focusing on empowering the local communities to help themselves. Our Buzip Programme is still very well received by the children, the mothers and the communities at large. We are happy to take this opportunity to invest in the future of our nation through supporting early growth and development of our children. This programme also continues to give mothers time to engage in self-improvement through skills development as well as taking part in socio-economic development initiatives.

We had made 2013 a year where we nurtured Civil Society networks both within the country as well as in the region. This gave us more opportunities of sharing our experiences

of working in the remote rural communities with a wider audience while learning from the member organisations. Tarayana continued to promote the concept of enhancing GNH through socio-economic transformation by involving those at the bottom of the rung. Tarayana is a member of the Business, Enterprise and Economic Support (BEES) Network of South Asia, the member of South Asia Women's Network (SWAN), member of BASIN-South Asia. All these organizations and networks have poverty alleviation as one of their key mandates. BASIN is a regional knowledge platform to develop knowledge systems and promote collaborative actions in South Asia.

We have also spent the year introspecting and in reflection in order to strengthen and prepare ourselves to be ready to take on the new challenges of the decade ahead.

I would like to thank all our friends, supporters and well wishes, donors, Government agencies and Tarayana Club members for your tremendous support, good will, hard work and generosity. I take great pride and delight in commending the entire Tarayana Family for your sincerity and dedication in the service of our rural communities.

Tashi Delek!

Her Majesty Ashi Dorji Wangmo Wangchuck
Founder and President



OBJECTIVE I

Help the poor communities become self reliant through the facilitation and establishment of sustainable income generating activities





Community members of Monggar being trained in Natveco Farming by Agriculture Officials.

Tarayana Foundation's support to rural communities for income generation has been mostly through the skill up gradation for improved production and formation of self help groups. Our interventions are as diverse as the needs of our communities.

About 352 rural men & women have been trained & supported in different aspects such as composting, proper orchard management techniques, cash crop production, cane & bamboo product development, food product development, improved weaving techniques, biogas production, poultry production, and baking.

Scattered households are best brought together through a common interest. Formation of self help groups brings these communities together to help themselves and others in need. Financial literacy training were also provided to enable the group members to manage their funds properly. 85 self help groups were formed in the Dzongkhags of Sarpang, Monggar, Samtse, Pema Gatshel, Trongsa, Zhemgang & Wangduephodrang.



Rice fields in a village

Support for these programs were received from "Poverty Alleviation and Empowerment of Rural Women in Bhutan" a project funded by UN, "Advancing Economic Opportunities of Women and Girls" is a project supported by the Asian Development Bank (ADB), and Ministry of Agriculture & Forests through their National Post Harvest Centre & Gewog RNR centres.

In collaboration with the Agriculture Extension Office of Monggar, Tarayana Foundation conducted training on natueco farming. 25 community members from Monggar & 32 members from Pema Gatshel attended the training.

A group of young people, likely students or trainees, are working on a craft project outdoors. They are sitting on the ground, surrounded by various materials and tools. One person is using a power drill on a wooden board, while others are observing or assisting. The background shows lush green foliage and a wooden structure. The scene is brightly lit, suggesting it is daytime.

OBJECTIVE II

Promote artisan arts and crafts through skill development by establishing training centres in the rural communities and facilitating sale of products



Workshed & outlet at Yuderic, Monggar



Students learning carving at Murung, Monggar

Tarayana Foundation considers the preservation of age old traditional crafts as one of its important objectives. Many communities that once depended on these crafts for their livelihoods, have now stopped working due to drudgery and poor marketing opportunities. The Foundation facilitates the reinstatement of many such crafts through support in modern efficient tools, training, and market linkages.

Community work sheds have been built to serve as a hub for all craft related activities in the villages. These sheds provide space for the community members to undertake training, gather for meetings and serves as a local level crafts shop. About four work sheds were built & equipped with the assistance from the "Leveraging Cultural Diversity (LCD)" project funded by European Union".



A wood turning craftsman paints a decorative piece with new design

Besides the community members, about 70 children were trained in the basic craft of carving & designing of bamboo products in these centres.

Organized by Dastkar, a team of seven artisans, skilled craftsmen and Tarayana staff participated in the South Asia Exhibition at Dastkar Nature Bazaar from 23rd of August until 1st of September, 2013, New Delhi, India.

They exhibited an assortment of high quality, hand-crafted merchandise, ranging from traditional arts, paintings, sculptures, to textiles and other decorative items. The event provided an opportunity to promote Bhutanese arts and crafts and to create new markets through direct connections between Bhutanese craftsmen and Indian consumers. Taking part in the event enhanced the participants' skills and product diversification. Such platform of product marketing is provided to the rural artisans; not only as a means to sell their products, but also as an opportunity to gauge their product quality in comparison to other artisans in the region. Tarayana staff, along with other stakeholders also attended a workshop on sustainable development in crafts production and marketing organized by South Asia



**Women in Monggar
learn how to assemble
sewing machines
before their training**

Women's Network (SWAN) at Colombo, Sri Lanka. These help build up the capacity of staff and networking within similar organizations.

Craft products from the communities worth Nu 1.6 m was sold through the Tarayana Rural Crafts Shop, fairs and exhibition in the year 2013.

In collaboration with HomeNet South Asia (HNSA), the Foundation undertook a field database survey of home based workers in the three Dzongkhags of Trongsa, Monggar and Pema Gatshel. These database will form a basis for SABAH Bhutan to address the needs of the home-based workers in Bhutan.

Out of the 218 home-based workers identified by the study, 197 were provided with skill enhancement training on tailoring, weaving & embroidery. Basic equipment to help utilize these skills were also provided to the communities.

A group of people, including women in traditional attire, are working on a wooden structure, possibly a bridge or a large wooden frame, in a rural, hilly area. The ground is covered with dry leaves and debris. In the background, there are hills and some buildings.

OBJECTIVE III

Promote capacity building, as well as the organizational, socio-economic and developmental skills needed to bring about positive change in rural communities



Ap Sonam's newly constructed house, Pangihang, Kengkhar, Monggar



Members undergo financial literacy training at Tongla, Monggar



Aum Dorji Zangmo's newly constructed house, Nanric, Monggar

The most basic need for humans to live a comfortable & productive life is proper housing. The Foundation's intervention in providing proper housing for its beneficiaries has been one of the most demanded and successful programs till date. It has been observed that with a proper place to live, most communities are able to integrate and understand the importance of health & hygiene. Farm work, crafts production and other aspects of improving livelihoods are also easily taken up once the families have a proper house to live in.

"To contribute towards social and economic empowerment of selected rural communities and development of civil society organization through partnership with Tarayana," the Support to Tarayana Phase-III funded by Helvetas Swiss Intercooperation, Bhutan covered 24 villages in Kengkhar with 440 households with an approximate population of 3472. A total of 555 new houses have been built for the beneficiaries till date.



Gravity ropeway in Samtse for goods transportation

Eco friendly & earthquake resistant construction training has also been provided to the beneficiaries.

The pilot project "Gravity Goods Ropeway," an environmentally-friendly, sustainable and lowcost rural transportation option in Bhutan funded by GEF-SGP, UNDP was successfully completed and handed over to Griling Tshokpa.

The 980 meters long ropeway that connects Changju and Thrikha benefits more than 150 households. It takes less than two minutes for each load to leave one village and reach the village at the other end of the ropeway.

Composting toilets treat human excrement using biological process, turning it into organic compost materials that can be used to fertilize the soil. They are small-scale, complete waste processing systems. The objective is to destroy harmful pathogens, eliminate the risk to human health and environment and transform the waste into fertile soil. 60 such eco toilets were constructed in Trongsa & Zhemgang.





OBJECTIVE IV

Enable all children to go to school with particular focus to disadvantaged and poor families.





Tarayana's scholarship recipients at the Asian University of Women, Chittagong, Bangladesh

Since the establishment of the Foundation, the children of the rural communities coming from economically disadvantaged families were given needs based support to ensure that all school-aged children were in school. In response to the evolving needs of the country, the Foundation started providing a few tertiary scholarships to deserving girls from economically disadvantaged families. In many cases these were the first generation learners. The Tarayana scholarship opportunity is primarily given to deserving students from rural communities to pursue their tertiary education.

For the year 2013, class XII students from economically disadvantaged families from rural Bhutan were selected in undergoing undergraduate studies in various universities and colleges. Four girls were selected to undergo BBA, BSC in Hospitality Management in NILLM University, Haryana. Rai Foundation has been supportive in providing half of the financial aid, while other half on-campus room and board was covered by Tarayana Foundation.

Scholarships were also provided in the Asian University for Women, Chittagong, Bangladesh for four deserving students who might otherwise have missed higher education due to their family's economic situation. Two students were also sent for class XI & XII to Regents School in Bangkok, as part of the Queen's scholar.



Cho Lham, a Buzip facilitator with children in Lotokuchu Jigme village, Samtse.

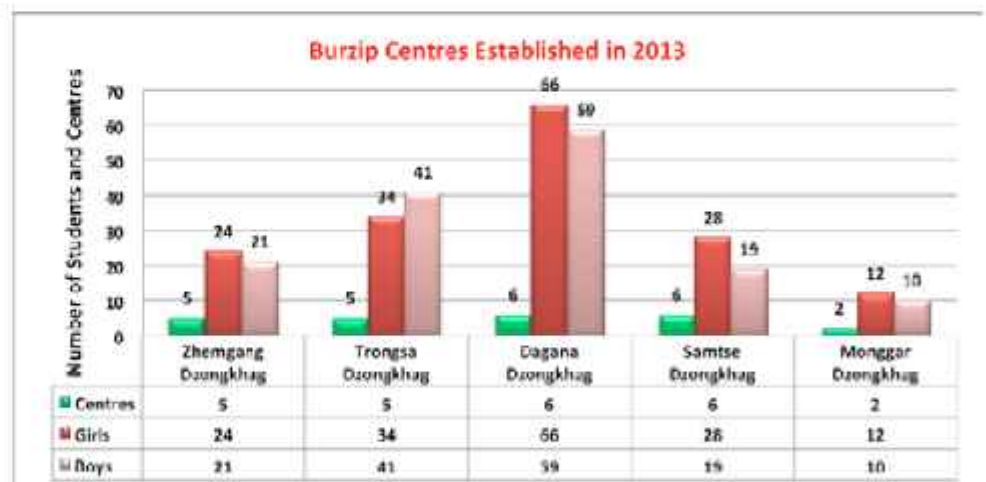
One young lady is undergoing a Masters program at the Tata Institute of Social Sciences in Mumbai, India.

Two students were also supported to undergo degree program at the Royal Thimphu College. In total 19 students were supported with scholarships till end 2013.

Apart from the scholarship programs, Buzip or Early Childhood Care and Development programs were also established since 2010, to provide supervised early childcare for rural children. 20 young girls were provided with training for three months in Thimphu, as facilitators of the centers. These centres were initially set up with support from UNDP & ADB's CSF. 24 centres are currently taking care of 314 children in the most remote areas of the country.



Children in the Buzip
Centres in Tongtophey,
Trongsa.







OBJECTIVE V

To empower local communities to take a larger part in programme planning and implementation





Members of Kengkhar community being trained in eco stove construction.

The Foundation believes in empowering the communities to take part in planning & implementation of all activities that take place in their villages.

Most activities are planned in a participatory manner, involving as many communities as possible. This not only builds up the capacity of the local people to envision & plan for development in their localities, it also helps them prioritize resource use and monitor the implementation.

451 people from Kengkhar Gewog in Monggar were trained in the construction of eco-friendly, fuel efficient mud stoves, after which 150 such stoves were built in 24 villages. The stoves were built using locally available materials.

Communities also take part in regeneration of trees, as part of the sustainable harvesting procedures. Many communities involved in crafts production have planted more than 200 trees as part of the program.



A group of engineering students of College of Science & Technology with their prototype dryer.

The Foundation, in collaboration with the College of Science and Technology (CST), organized a competition among the Engineering students of the college to develop the Solar Dryer Models best suited to Bhutanese conditions. The initiative was organized with a goal of enabling rural communities to adapt a responsible, environmentally-friendly approach to food dehydration and preservation.

This project is the second joint initiative with Alstom Foundation. (The first was a project that installed Ecological Stoves in Dagana Dzongkhag.) Out of a total of twenty-one teams, the three best prototypes were selected and awarded cash prizes of Nu. 55,000/-, Nu. 35,000/- and Nu. 25,000/- respectively. The winners were selected based on the following criteria: Efficiency, Affordability, Originality, Transportability, Ease of Use, Marketability, Presentation and Materials used.

The three best prototypes were further tested. User communities as well as manufacturing units provided valuable comments on ease of use as well as on the quality of the dehydrated foods. Based on this



The winning team of CST with Tarayana team

feedback, the selected prototype was promoted through the Solar Dryer Project funded by Alstom Foundation, in Dagana and Sarpang Dzongkhags.

Solar Dryer Project funded by Alstom Foundation, further promoted the three best prototypes developed in Dagana & Sarpang Dzongkhags.

These dryers are used at the household level to dry excess produce for future consumption. The dryers developed by the National Post Harvest Centre of the MOAF are electrical, and therefore are utilized by the communities of Monggar where electricity is available.





OBJECTIVE VI

Instill the value of Volun-
teerism in the Bhutanese
Youth





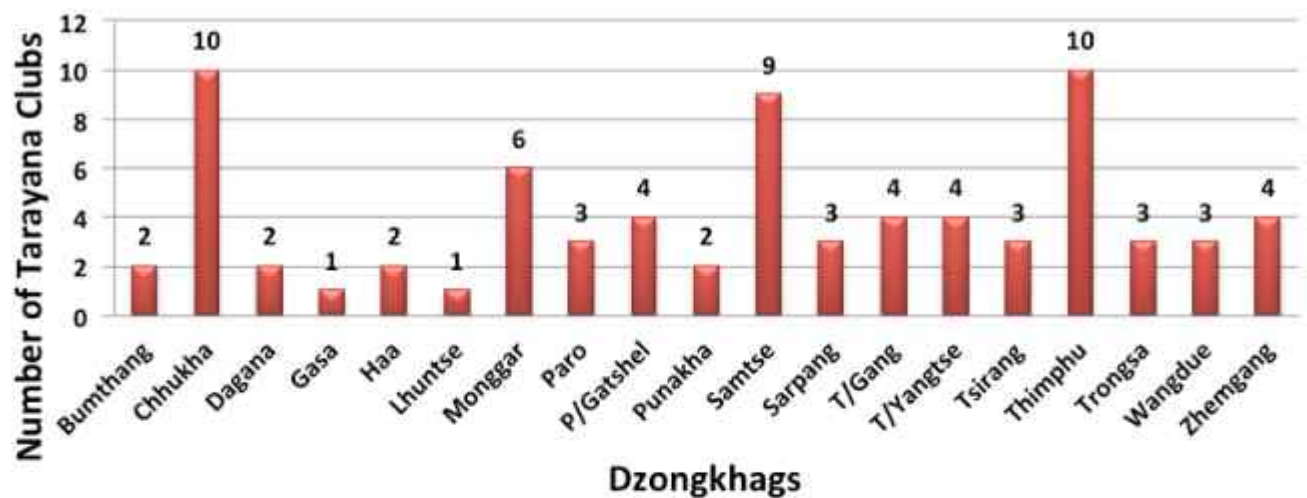
Tarayana Club members of Yangchenphug Higher Secondary School undertake mass cleaning campaign as part of their club activities.

With an objective of promoting the spirit of volunteerism in Bhutanese Youth, the College of Education at Paro and Samtse initiated School Clubs in 2004.

Tarayana Clubs are an important means to promote volunteerism inside the educational system of Bhutan. Working together as a team, guided by a mentoring teacher, is a good way for students to experience volunteerism and social service work, while learning about the challenges facing their own communities. Youth are given the opportunity to learn and become responsible citizens by direct involvement with people in their own community. These opportunities help to foster a sense of responsibility and create an enthusiasm for service.

A decade after the establishments of clubs, we now have more than 4000 members in 78 school clubs including two new clubs in Samdrup-jongkhar and Trongsa.

Tarayana School Clubs



Major activities undertaken by our club members include cleaning campaigns; awareness programmes on health risks; assistance to senior citizens; assistance in farming activities; collection and distribution of clothes to needy individuals; spending time with patients; repair of shelters, construction of toilets/houses/water channels; and assistance during disasters.

All clubs receive a copy of the Handbook for Organizing and Managing Tarayana School Clubs, badges, T-Shirts and Nu.10, 000/- as seed-money.



OBJECTIVE VII

Help patients access improved
and better health services



**A surgeon with a
patient pre surgery**

The mission for providing improved and better health services began when Her Majesty The Queen Mother Ashi Dorji Wangmo Wangchuck had witnessed the children of Nagor with deformities in 1999. Since then, the Foundation started organizing surgical camps in collaboration with the Ministry of Health and with institutional support from our local doctors, nurses and technicians.

The surgery camps were held to help correct congenital deformities such as cleft lip and palate as well as those with disfigurements due to burns, bear mauling and accidents every year.

Surgical camp for 2013 was held from 15th to 22nd April at Paro District Hospital. Surgicorps team consisted of three plastic surgeons; four anesthesiologists; one dentist; one physician and the remaining were nurses or other medical personnel involved in recovery of patients and support for the surgical team. Also, the old core groups consisting of Dr. Jack Demos, Dr. Etsuro K. Motoyama, Sheryl Lamb and Linda Esposito were present for the camp.

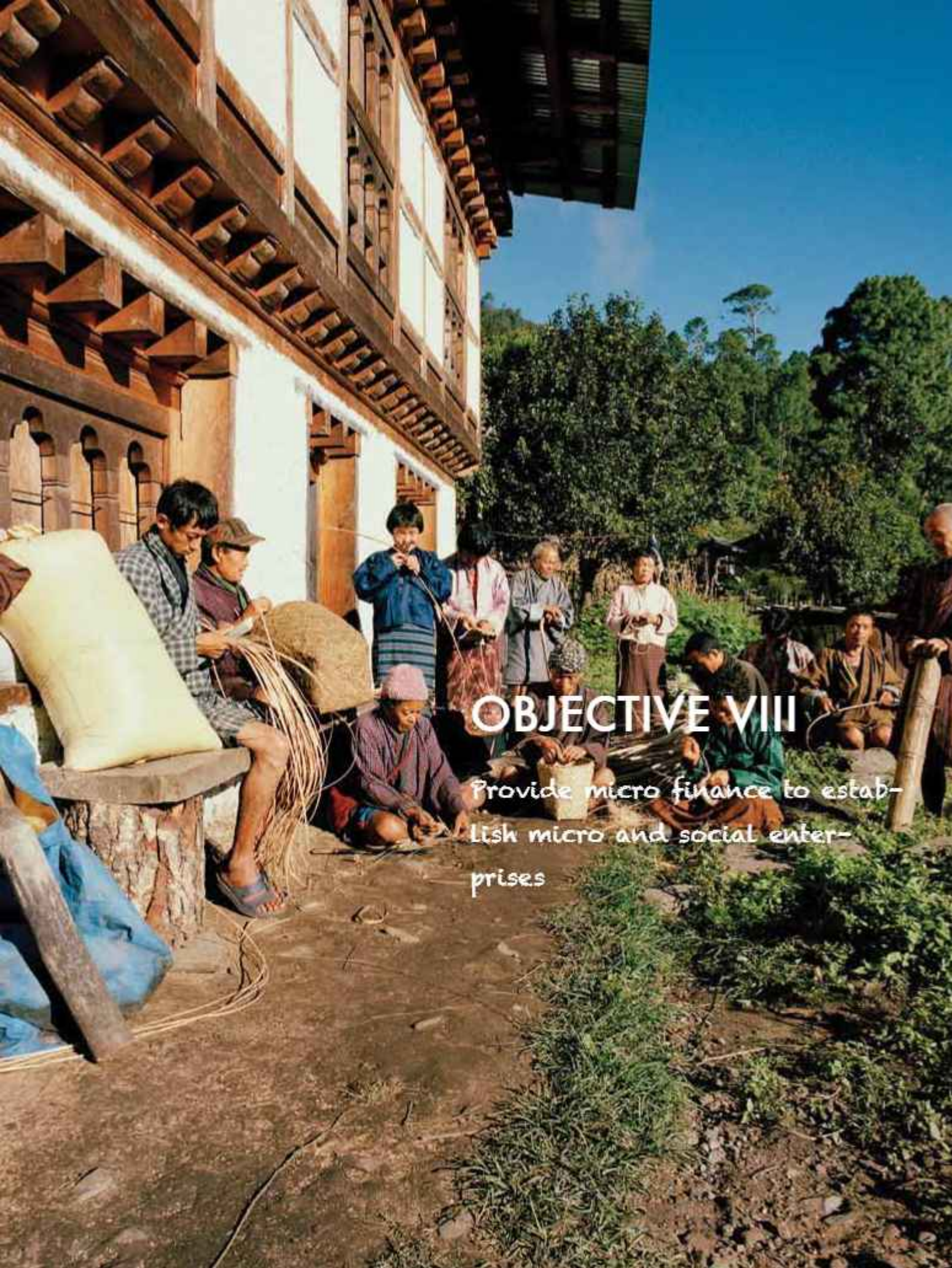


A young child post surgery

In total, of the 151 patients registered for screening, only 106 appeared for screening on the day, and 45 of them were scheduled for surgery. Surgicorps International has treated 520 patients as of now. Apart from the surgeries, Dr. Jack also administered knee injections for knees that were giving trouble. The injection (mainly administered to the old) essentially reduces pain in the joint for around a year. 150 people registered for this injection of which 141 injections were performed. The team also created awareness on the importance of proper brushing techniques to reduce dental problems in young children.

The Operation Smile-Singapore also performed corrective surgeries for 43 children in Monggar. Operation Smile is an international children's medical charity that heals children's smiles, forever changing their lives. Operation Smile is a mobilized force of medical professionals and caring hearts that provide effective reconstructive surgery for children born with facial deformities such as cleft lip and cleft palate.





OBJECTIVE VIII

Provide micro finance to establish micro and social enterprises



Ap Wangchuk (left), the owner of a micro enterprise in Yuderic, Monggar established the shop with micro credit.

Micro-finance is sometimes known as “banking for the poor.” It is an amazingly simple approach that has been proven effective in empowering people around the world to pull themselves out of poverty. Relying on their traditional skills and entrepreneurial instincts, people obtain micro loans to start, establish, sustain, or expand very small, self supporting businesses that enable them to support their families.

Micro credit is provided to individuals and groups in rural communities. Such provision was introduced to empower and contribute to socio-economic development through gainful engagement in income-generating activities. Individuals who availed loans experienced a progressive increase in returns, and found that the low interest rate of 7% gave them additional advantages compared to other financial institu-



Self Help Group members of Tongla, Monggar, undergoing a financial literacy training for better fund management

tions. The funds were mostly used to purchase agriculture tools, power-tillers, ponies, and for the establishment of small local business and community shops.

A total of 127 individuals & 22 groups obtained micro loans worth Nu.2.0 million as of 2013 December.

The Foundation's staff also provided training on financial literacy through lectures, group discussions, chart presentations and practical sessions on topics such as group savings, credit, the benefits of loans and insurance, individual expenditures, group savings and group remittance. Group leaders and members were provided with wealth management principles, encompassing management of all resources like cash, human, and time.

FINANCIAL STATEMENT

Financial Status

Financial Statement for the Year 2013

| Receipt | | Payment | |
|--------------------------------------|----------------------|---|----------------------|
| | Amount(Nu) | | Amount(Nu) |
| Opening Balance | 5,900,372.58 | Less: Total Expenditure for the Year 2013 | 32,536,929.87 |
| Add: Total Receipt for the Year 2013 | 50,925,901.91 | Closing Balance | 24,289,344.62 |
| Total | 56,826,274.49 | Total | 56,826,274.49 |

- This Statement includes all the Project Fund.
- Unaudited Statement.



Kuenley Gyeltshen
Accounts Officer
Tarayana Foundation




Chime P. Wangdi
Secretary General
Tarayana Foundation



THE YEAR IN REVIEW

1. 8th January – 1st March-Training for Buzip Care-Givers on Child care & Development
2. 1st March: Completion of the Training for 20 Buzip care givers on Child Care and Development
3. 16th-18th March-Tarayana Retreat
4. 21st-25th March: Training on Vermi Compost facilitated by Tarayana Foundation and RDC Yusipang at Baechok, Wogang and Mentshang at Monggar funded by UNDP
5. 1st April- Her Majesty The Queen Mother Ashi Dorji Wangmo Wangchuck awarded certificates to 20 Buzip facilitators after completing two months extensive training on Early Child Care and Development (ECCD)
6. 15th-22nd April- Surgicorps International performed corrective surgeries at Paro District Hospital. The team consisted of 17 people- three plastic surgeons; four anesthesiologists; one dentist; one physician and remaining were nurses and medical personnel. The old core groups, who have been involved for the past seven years consisting of Dr. Jack Demos, Sheryl Lamb and Linda Esposto were present for the camp.
7. 22nd April – Debriefing and preparatory course of FK Exchange participants in Bangkok.
8. 3rd-5th May- Tarayana Foundation celebrated its 10th Annual Fair at Clock Tower Square.
9. 13th-31st May- Eight Tarayana staff attended Natueco-Farming Training at Indore, India.
10. 1st-2nd June – Tarayana Foundation with the College of Science and Technology organized among the Engineering students of the college to develop Solar Dryer Model best suited to Bhutanese conditions.
11. 17th-25th July - Two students from Tarayana School Club members were sent to Singapore to attend Asia Student Leadership Camp and Conference.
12. 9th-11th August- MOUNTAIN ECHOES- A Literary Festival was celebrated at the Tarayana Centre.
13. 23rd August- The Tarayana Family visited the Royal Palace to offer our Congratulation on the birth of Her Royal Highness Princess Sonam Dechan Wangchuck's second son DASHO Jigme Jigten Wangchuck. We were fortunate to receive the audience of the 4th King His Majesty Jigme Singye Wangchuck.
14. 20th-22nd August- Ms. Wangmo, participated in the Livelihood & Crafts workshop/training on sustainable development in crafts production & marketing organized by South Asia Women's Network (SWAN) in Colombo, Sri Lanka.
15. 23rd August - 1st September- Sponsored by Indo-Bhutan Foundation, Ms. Wangmo, marketing officer of Tarayana along with eight artisans and skilled craftsmen participated in South Asia Exhibition at Dastkar Nature Bazaar, New Delhi, India.
16. 23-24th August- Ms. Wangmo, along with Ms. Kazang Chuki Dorji from KCD Production and Ms. Pema Choden Wangchuk from Royal Textile Museum participated in 5th Annual SWAN Conference on Gender Equity for Peace and Development for the Women of South Asia organized in partnership with the Sri Lanka Women's Chamber of Industry and Commerce (WCIC), Colombo, with the support of the South Asia Foundation (SAF India) and Jamia Millia Islamia University, New Delhi.
17. 17th-24th September- Funded by Asian Development Bank (ADB), Tarayana Foundation organized training on Bakery for 25 members from Kuzugang and Gujii in Samtse Dzongkhag.
18. 20th September- OPERATION SMILE, Singapore performed corrective surgeries at Monggar District Hospital. The team consisted of 26 people including two Bhutanese Doctors.
19. 7th October- Tarayana Foundation participated in the 7th Annual Youth Festival under the theme "Be Seen and Be Heard". Representatives from the marketing section and volunteers educated students on the importance of self-employment through. Participants learned the production processes of nettle weaving, candle making and traditional paper making.

20. 11th -12th October- Tarayana members participated in the CSO Fair.
21. 13th October- Tarayana Foundation in collaboration with the VAST celebrated the 2nd Wedding Anniversary of our beloved 5th King and The Queen Ashi Jestuen Pema Wangchuck.
22. On 11th November, two staff of Tarayana Foundation, Mr. Dhendup Tshering and Mr. Karma Wangchuk, attended the 10th International Farm Youth Exchange programme at Bangkok.
23. 26th November- Eight senior citizens from Punakha, Thimphu, Paro, Haa and Merak visited the holy site of Bodhgaya in India. The pilgrims also celebrated the 6th annual event to observe the coronation of our beloved 5th King, Jigme Khesar Namgay Wangchuck, and to commemorate the dedicated services rendered by our monarchs for the past 100 years.
24. 6th-29th November: Organized by the Centre for Science and Environment, Delhi Mr. Chhimi Rinzin received Anil Agarwal fellowship support to attend Training on Managing Information in the Digital Age at Delhi India.
25. 5th December – International Volunteer Day (IVD) is celebrated annually on 5th December by millions of people who volunteer to make the world better place. The global theme for this year was youth volunteerism with the slogan “Youth, Global, Active”. For the first time YHSS Tarayana School Club, led by the coordinator Madam Pema Choiden in International Volunteer Day (IVD) and performed cultural programmes and made sure that the Clock Tower Square stayed clean.
26. 6th December- Pecha-Kucha Night was hosted by Tarayana Foundation at Tarayana Centre for the first time. There were eight participants presenting on different topics of their interest on the theme “Bhutan at the cross-road”. Pecha Kucha is a presentation style in which 20 slides are shown for 20 seconds each (six minutes and 40 seconds in total).

INSTITUTIONAL PARTNERS

Foundation would like to thank all our institutional partners in Bhutan and from around the world for joining us in our service towards the vulnerable rural people of Bhutan.

Leading corporations, foundations, international NGOs and the government have partnered with us to further our mission through monetary contributions, program partnerships, in-kind support, and employment engagement. Through these partnerships, we have been able to expand our reach across Bhutan.

Donors:

- *ALSTOM Foundation*
- *ADB/ Japan Fund for Poverty*
- *Bhutan Foundation*
- *Canadian Fund for Local Initiatives Bhutan*
- *Fredskorpset (FK) Norway*
- *GEF (UNDP)*
- *HELVETAS Swiss Intercooperation*
- *UNDP Bhutan*

Program Partners:

- *Ministry of Education*
- *Ministry of Health*
- *Ministry of Agriculture & Forests*
- *National Commission for Women & Children*
- *BEES Network/ World Bank*
- *Practical Action, Nepal*
- *HomeNet South Asia*
- *TARA India*
- *PEEDA Nepal*
- *Asian University for Women, Chittagong, Bangladesh*
- *Rai Foundation/ Nilim University, Harayana, India*
- *Regents International School, Bangkok, Thailand*
- *College of Science & Technology, Bhutan*

OUR TEAM



MEMBERS OF THE BOARD & EXECUTIVE COMMITTEE

1. Her Majesty Ashi Dorji Wangmo Wangchuck, Founder and President of the Foundation
2. HE Dzongsar Khyentse Norbu Rinpoche
3. HRH DASHO Jigyel Ugyen Wangchuck
4. HRH Ashi Sonam Dechan Wangchuck
5. DASHO Karma Ura, President, Center for Bhutan Studies
6. DASHO Aum Yangki T Wangchuk
7. DASHO Ugyen Rinzin, Yangphel Enterprise
8. Aum Sangay Zam, Rinchen Enterprise
9. DASHO Sonam Tenzin, Secretary, MoWHS

TARAYANA EXECUTIVE COMMITTEE MEMBERS

1. Mr. Tshewang Tandin, Director General, Department of Higher Education, Ministry of Education
2. Ms. Chhimmy Pem, Director, Tourism Council of Bhutan
3. Mr. Thinley Namgyel, Chief Environment Officer, National Environment Commission
4. Mr. Sonam Tshering Dorji, Policy & Planning Division, Ministry of Economic Affairs
5. Ms. Rinzi Pem, National Coordinator, UN Women Programme in Bhutan
6. Mr. Karma T Wangchuk, Architect, United Consultants
7. Mr. Tashi Penjor, Architect, Ministry of Works & Human Settlement
8. Ms. Chimi Zangmo, CEO, Hotel DORJI- Elements
9. Mr. Sonam Lhendrup, General Counsel cum Company Secretary, Druk Holding and Investment Ltd.

10. Mr. Neten Dorji, Producer, BBS
11. Mr. Dorji Wangchuk, Royal Media Foundation
12. Mr. Chhimi Dorji, Helvetas

SECRETARIAT TEAM

1. Chime P. Wangdi, Secretary General
2. Sonam Pem, Director of Programmes
3. Roseleen Gurung, Sr. Program Officer
4. Pema, Program Officer
5. Dhendup Tshering, Program Officer
6. Karma Wangchuk, Program Officer
7. Palden Wangmo, Program Officer
8. Pema Lhendrup, Program Officer
9. Thinley Bidha, Asst. Program Officer
10. Pema Gyalpo, Admin. Officer
11. Kinley Gyaltshen, Finance Officer
12. Thukten Tshering, Finance Officer
13. Chhimi Rinzin, Documentation and Communication Officer
14. Namgay, Field Officer
15. Sonam Jamtsho, Field Officer
16. Passang Tobgay, Field Officer
17. Jigme Wangchuk, Field Officer
18. Wangmo, Marketing Officer
19. Pema Yangzom, Embroidery Expert, Rural Crafts Market Division
20. Pema Wangchuk, Traditional paper expert, Rural Crafts Market Division
21. Pema, Sales Girl, Paro Airport
22. Tsheten, Office assistant
23. Namgang, Driver
24. Lhakpa, Sweeper
25. Jamyang Dorji, Night Guard